

Cheyenne Theater Meeting Minutes

May 13, 2024



Attending: Board Members Pat Cress, Larry Barnes, and Robert Grace; Manager Jessica Lee; and City Council Representative Leann Lee.

The meeting was held at 6:00 PM, in the *Cheyenne Theater* lobby.

We have a quorum of attending this special Board meeting.

The regular meeting held on May 6, 2024, did not have a quorum so no business was conducted. We did discuss how the special movie for the Alumni Association will be held with Penny Raile as a guest.

This special board meeting was to discuss wages. One of the issues is that we are unable to hire help, and we are down to two employees. This is possibly because the Theater offers the state of Kansas minimum wage of \$7.25 as a beginning salary, and this is much less than Nebraska and Colorado offer as minimum wage: \$12.00 and \$14.42 respectively.

In addition, the City pays the swimming pool starting employees \$10/hour.

Because of this, the Board wants to raise the starting wage to \$8.50, and this means that our wage increases have to be re-done, because otherwise existing employees would be paid less than new hires, which would be unfair.

The Board will visit with the City Council immediately following this meeting to ask for the \$8.50/hour starting wage. In addition, we voted on and approved wage increases for the employees and gave them to Leann to implement.

The motion for the wage increases was by Pat, second by Larry, unanimous approval.

We adjourned at 6:25 PM.